

### AGILE COMBAT EMPLOYMENT

Agile Combat Employment (ACE) is transforming the way the U.S. Air Force prepares for and engages in combat operations by emphasizing speed, flexibility, and resilience. Designed to counter emerging threats in contested environments, ACE decentralizes operations by dispersing aircraft and personnel to a network of smaller, strategically positioned locations. This approach enables units to rapidly deploy, sustain operations with minimal resources, and quickly reposition forces as needed. The goal is to complicate enemy targeting efforts while maintaining operational momentum and effectiveness.

For the 132d Wing, the ACE concept brings both challenges and opportunities. As a unit with intelligence, surveillance, reconnaissance (ISR), cyber, and support capabilities, the Wing plays a vital role in distributed operations. ACE encourages the 132d to be more agile in how it deploys personnel and equipment, integrating with other units and adapting to dynamic mission requirements. This requires the Wing to increase cross-functional training, strengthen joint interoperability, and invest in mobile, scalable communication and support systems.

ACE also means a shift in mindset. Traditional base-centric operations are giving way to expeditionary thinking, where airmen must be ready to operate in austere, rapidly changing environments. For members of the 132d Wing, this means heightened readiness and increased emphasis on multifunctional skill sets. Whether supporting MQ-9 operations, conducting cyber defense missions, or enabling intelligence support for forward-deployed units, 132d personnel must be prepared to execute missions with agility and minimal footprint.

Ultimately, Agile Combat Employment empowers the 132d Wing to remain a lethal, adaptable force in a rapidly evolving security landscape. By embracing ACE, the Wing enhances its ability to contribute to global missions and ensure air superiority even in highly contested environments. The ongoing integration of ACE concepts positions the 132d as a key player in the future of Air Force operations, ready to support combatant commanders with speed, precision, and resilience.

### To Build or Burn Bridges?



by Ch. Andrew Mahoney 132d Wing Chaplain

Here is the scenario. You are a top performer at your job. You are well liked and loved by many. The feedback from your supervisor is positive. Then, without warning, you are let go. Your once stable job is gone, and you and your family are thrown into the fog of uncertainty.

In this moment you sense a growing anger and displeasure towards the company that let you go. You start to ruminate on all the things you did for the company that went unnoticed or under-appreciated. You have come up with a great idea. In the displeasure of your feelings, you concoct a plan to let the world know just how horrible this company is. You leverage your social media, with hundreds of contacts, and write up a three-hundred-word list of grievances and names of people who, you feel, were malicious to you. You have a decision to make, publish the post, or delete.

How many of you would publish the post?
How many of you would delete? In this
opportunity you can burn a bridge or build
one.My faith asks me to build a bridge. In fact,
it asks me to be blameless:

Ephesians 1:4 "Even as he chose us before the foundation of the world, that we should be holy and blameless before him. In love…"

Philippians 2:14 "Do all things without grumbling and disputing, that you may be blameless and innocent, children of God without blemish."



I watched as the scenario played out at my place of work two weeks ago. A dissatisfied employee who was let go of their job, vocalized their displeasure via a social media post, which was publicly viewable.

They dug deep into their feelings and lambasted their employer and a few key figures in the company.

Was this wise? No

Did it feel good for the former employee to publicly shame their previous employer? In the moment. Until they realize they burned bridges, not just for their old employer, but for their prospective employers who will now be able to see the negative comments made towards their previous employer.

If what was said true, does it make it justified? This is a tricky question. Truth matters, of course. But how that truth is presented is also important.

What should I do when I am faced with this temptation? Believe me, I have faced similar feelings towards previous employers. What stopped me from sending email, or social media post, was that I did not understand the second and third order effects of my actions and how they might be perceived. The potential for self-harm in these situations is great, and with little benefit for you, accept feeling justified in your perceptions of how things went down. And if this is the only reason you have to tear down the bridge. STOP!!! Trust me, it is not worth it.

Let me leave you with these profound words of Jesus, "Peace I leave with you; my peace I give to you. Not as the world gives do I give to you. Let not your hearts be troubled, neither let them be afraid."

With these words in mind, be blameless in all your endeavors, grabbing hold of the peace of Christ so you may build bridges wherever you can! -Amen-



MSgt	Bird, Sean	168 COS	27-Mar-25
MSgt	Broderick, Dakota	132 WG	12-Mar-25
MSgt	Dawson, James	168 COS	21-Mar-25
MSgt	Kafer, Benjamin	(168, COS)	26-Mar-25
MSgt	Robinson, Mandy	132 WG	5-Feb-25
TSgt	Flores, Krystal	132 FSS	20-Feb-25
TSgt	Holland, Eric * *	232 IS	18-Feb-25
TSgt	Lauro, Jared	232 IS	1-Mar-25
TSgt	Tyler, Joseph	132 ISS	24-Mar-25
SSgt	Gabel, Lillian	233 IS	25-Mar-25
SSgt	Higgins, Stephanie	132 CS	21-Mar-25
SSgt	Mattis, Elik	132 CTS	24-Mar-25
SSgt	Nelsen, Austin	132 FSS	28-Mar-25
SSgt	Schultz, Keaton	132 SFS	27-Feb-25
SSgt	Sladewski, Kayla	132 ISS	3-Apr-25
SrA	Knoll, Connor	132 SFS	21-Mar-25
SrA .	Michael, Taylor	168 COS	8-Apr-25
SrA .	Muniz, Fernando	132 SFS	4-Feb-25
SrA	Schaefer, Jacob	132 CES	3-Mar-25
AIC	Bestell, Anthony	132 OSS	28-Feb-25
AIC	Du Toit, Aaron	233 IS	7-Mar-25
AIC	Litwiller, Elijah	132 MDG	3-Mar-25
AB	AvalosHernandez, Fabian	132 FSS	13-Mar-25
AB	Dean, Wyatt	132 FSS	17-Mar-25
AB	Garrison, Kingston	124 ATKS	26-Mar-25
AB	Lucas, Reese	132 LRS	12-Feb-25
AB	McEwan, Wesley	132 CES	10-Apr-25
АВ	Meier, Benaiah	124 ATKS	23-Apr-25
АВ	Pollard, Zachary	132 OG	28-Mar-25
AB	Trobaugh, Dawson	232 IS	21-Mar-25

## DEPARTURES

CMSgt	Criswell, Eric		132 OSS	5-Apr-25
CMSgt	Harms, Douglas		,132 MSG	13-Mar-25
CMSgt	Timmerman, Frede	rick	132 OG	4-Apr-25
SMSgt	Bailey, Michael		132 LRS	29-Apr-25
SSgt	Lampe, Jonathan		132 SFS	11-Apr-25
SSgt	Luse, Jayden		233 IS	1-May-25
SSgt	Ott, Joel		233 IS	28-Mar-25
SSgt	Smith, Gina		124 ATKS	14-Mar-25
SSgt	Tjaden, Andrew		233 IS	25-Mar-25
SSGL	Webster, Stephen		132 FSS	25-Mar-25



## PROMOTIONS

Maj	Frasher, Timothy	132 WG	28-Mar-25
Maj	Stephenson, Kyle	132 OSS	28-Mar-25
1 Lt .	Dugan, Matthew	132 CS	10-Mar-25
1 Lt	Kowalczyk, Adam	132 OSS	10-Mar-25
1 Lt	Williams, Gabrielle	132 CPTF	10-Mar-25
MSgt	Kraft, Thomas	132 ISRG	15-Apr-25
MSgt	Albee, Sarah	132 OG	15-Apr-25
TSgt	McMahon, Matthew	132 SFS	1-May-25
TSgt	Weaver, Melissa	132 FSS	1-Apr-25
SSgt	Cavin, Megan	232 IS	1-Apr-25
SSgt	Coakley, Jon	132 CES	15-Mar-25
SSgt	Garris, Colby	132 OG	15-Apr-25
SSgt	Vongphandy, Sabrina	232 IS	15-Mar-25
SSgt	Weddle, Jonathon	132 ISS	15-Apr-25
SSgt	Zurmuehlen, Drew	232 IS	15 <sub>5</sub> Mar-25
SrA	Bendinger, Matthew	232 IS	15-Mar-25
SrA	Graybill, Morgan	124 ATKS	15-Mar-25
SrA	Reece Rundlett, Landra	232 IS	15-Mar-25
SrA	Van Ryswyk, Samuel	132 ISS	15-Apr-25
AIC	Kunde, Emilee	132 LRS	15-Apr-25
A1C	Parmer, Jeryn	232 IS	1-Apr-25
A1C	Richter, Tate	132 SFS	1-May-25
AMN	Ogles, Michael	132 MDG	15-Mar-25

### Iowa Referral Bonus

2 PARTIES

Col. STANLEY KOWALCZYK

IANG Director of Staff

We're excited to launch the lowa National Guard Referral Incentive Program. This state funded initiative provides \$1,000 to individuals who provide a lead to enlistment. Eligibility includes current members of the IANG in the ranks of E1 - 05, IANG retirees of any rank, former members of the IANG any rank, and current lowa Department of Defense State employees.

This program leverages the lowa National Guard app which can be accessed via the attached QR code. The process is very streamlined, with leads submitted and adjudicated directly through the app.





### Status of Discipline

132d Wing Legal Office



- TSgt received an LOC for Fitness Failure
- TSgt received an LOC for being Late to Work
- SSgt received an LOR for Unexcused Absence/Leaving Early
- SSgt recieved an LOC for being Late to Work

# Drill Weekend

### LUNCH MENU

HOURS: 1100-1230 FRIDAY-SUNDAY

### SATURDAY

- Chicken Fajitas
- Beef & Bean Burrito
- Corn
- Refried Beans
- Cilantro Lime Rice
- Walking Tacos
- Black Beans
- Churro Donut



### FRIDAY

- Smokehouse BBQ
- Pulled Pork Sandwich
- Roasted Chicken
   Sandwich
- Baked Beans
- Potato Salad
- Cheesecake Chimichanga

#### SUNDAY

- Steak Bites
- Baked Chicken Quarters
- Mac n Cheese
- Peas
- Corn
- Cornbread
- Chicken Bacon Ranch
   Wrap
- Cookies